

Preventing Violence in Immigrant and Refugee Communities

What you need to do

Give immigrant and refugee communities ownership over prevention strategies and activities in their communities.

Role model equitable, collaborative, and meaningful relationships with all partners and participants.

Support, involve, and answer to immigrant and refugee women and women's leadership.

Focus on gender inequality at the institution, systems and policy level.

Ensure other forms of social inequality and disadvantage are being addressed.

Commit to listening, learning, evaluating, and generating evidence.

What it can look like

Organizations must learn to trust and value the expertise and wisdom of community members and involve them at all stages in planning, implementation, and evaluation.

Share resources in a way that creates greater equality between partners.

Avoid tokenism in relationships or exploitation of immigrant and refugee members.

Prioritize women's and girls' leadership.

Use men and boys as allies and advocates for women's rights but not in positions of speaking for or instead of women.

Challenge gender stereotypes and attitudes that condone violence.

Address structural forms of gender inequity such as the unfair distribution of wealth, power, and opportunities.

Acknowledge the intersecting forms of violence and discrimination in society in addition to gender inequities, such as racism, ableism, homophobia, ageism, and classism.

Document and share widely what works and what does not work with immigrant and refugee communities, conduct ongoing and thoughtful evaluations of our activities and support further research.

Adapted from: *Working with Immigrant and Refugee Communities to Prevent Violence Against Women (2017)* In this guide, Jasmin Chen focuses on preventing violence against women in immigrant and refugee communities in Australia by working towards gender equality and addressing key drivers of violence against women. ([link to guide](#))