

Sahara Men's **Group Program** 

Since July 1995

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# Agenda Style

- 01 Cultural Competence
  - 02 Cultural context of abuse
    - 03 Hybrid Model of Intervention
- 04 The Model
- 05 Lessons Learned



# Cultural Competence

**Understanding Cultural Competence** 

# Setting the stage

Understanding the culture



In Canada, the clinical and assessment tools are developed on individualistic culture – hence the 'competency issues'

# Decision Making is collective

# Culturally Competent Services

**PCHS** Experience

# Families make the decision.

Two families are coming together in marriage

The marriage is not just a union of two individuals rather a union of two families

# We 'label' the problem and the work to solve it, address it, and treat it.

What do you do if there is a dichotomy between the professional's understanding of the problem and the clients understanding of the problem?

Professional: Depression Client: I'm possessed

Now.... How do we work?

# defines change

# Conflict resolution versus Conflict mediation

- What do we do when women stay in relationships to make the marriage work?
- They are looking for solutions but we have none.
- Is 911 the solution in all cases or some cases?
- New immigrants only come to find out about marriage counselling after the 'man' is arrested.

# ning just a jals

worldview

client's

What is



### **Cultural Context of Abuse**

Understanding the South Asian Context

# Violence Against Women – throughout life



### Pre-birth

- · Sex selective abortion
- Violence during pregn ancy



### **Adolescence**

Dating violence Date rape



### Infancy

Female infanticide



### Adulthood

Partner violence Dowry abuse Marital rape Forced pregnancy



### Girlhood

Child marriage Female genital mutilation Abuse and Incest



### **Elderly**

Abuse



# What is evident thru research?



1:4 women are abused

South Asian women killed

Forced Marriages

Female Int. students



Research

https://www.thest ar.com/news/gta/ 2018/06/21/prefer

ence-for-boys-

persists-among-2nd-generation-

south-asian-

<u>parents-study-</u> finds.html



Generally accepted statistics in Canada



Three South Asian women were killed in 2018 in Peel



Girls are taken back home against their wishes and married



Forced into sex work

# 14 types of abuse

PCHS experience in the South Asian community





### **Physical**

### Forms of abuse

- Physical
- Sexual
- Stalking
- Self abuse
- Verbal



### **Mental**

### Programmer

- Emotional
- Psychological
- Silence



### Social

### **Programmer**

- Social
- Financial
- Ritual
- Spiritual
- Shelter



### **Systems**

### Programmer

System

# What type of men do we get into our program? Majority of men have twin challenges





Addiction

# What have women told us? These are top four reasons

Divorce is NOT an option

I will stay for the sake of children My parents will not support me

My culture (religion) does not allow me to divorce



12 week program - 3 hours per week

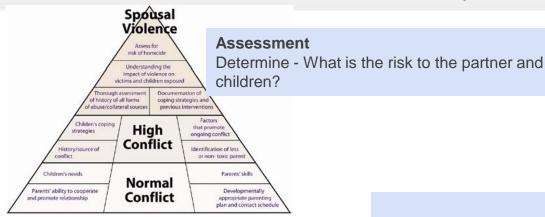


# Hybrid Model of Partner Assault Program

- 01 Power and Control (Duluth Model)
  - **CBT model (**faulty cognitions, intense emotions, communi cation skills and emotion control techniques)
  - 03 Anger Management Techniques
- 04 Healthy Relations
- 05 Working on your marriage

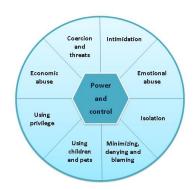
# Duluth Model - 3 components

Insert the title of your subtitle Here



### **Power and Control**

How is the partner able to control the partner through the exercise of power?





### **Work with Children**

Women and children attend the HEALTH network program

# Cognitive Behaviour Model

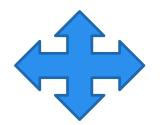
Situation – She doesn't do what I say



Negative Thinking
Why doesn't she listen to me



Behaviour
Name calling, yelling & hitting



Emotions
I get angry and furious



Physical Sensations Sweaty Palms, clenching fists



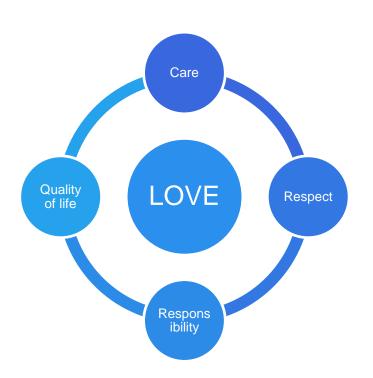
# Anger Management

Six Tips for Managing Anger – Five Weaknesses of human beings (Sikh religion)

Remember: Your thoughts cause your anger, not the other person	Think: Where an I on the scale of Tension / Stress scale	Lust (Kaam)  Anger (Krodh)
Ask: Is my anger going to hurt me or help me?	Practice: Deep breathing and relaxation techniques	Greed (Lobh)
Stop: Listen to the other person. Don't take things personally.	If necessary: Walk away and calm down through being the smarter person.	Attachment (Moh)  Arrogance/Pride (Hankar)

# Healthy Relations

What is love? – Core Values



### **Trust & Support**

Honesty

**Fairness** 

Economic partnership

Communication

Compromise

Value each other

# Working on your marriage

Four areas which often require work in troubled marriages



# Addiction

Clients can be enrolled into the addiction program



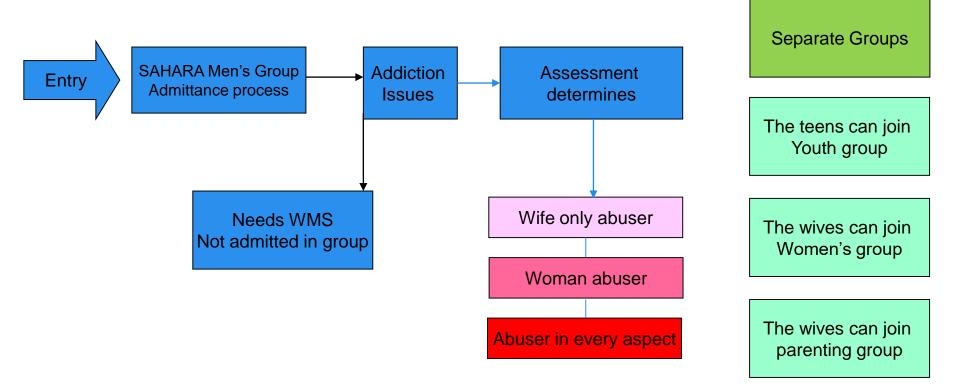


The Model

Sahara Men's Group

Men's Group Punjabi Community Health Services

# The Model



### **SAHARA Model for Concurrent Problems**

### Family of Origin damage

Witness violence against mother Lack of secure attachment

### **Person with problems**

Low self-esteem, High anxiety Insecure, dependent, emotionally immature Low tolerance for frustration Externalize blame

### Seeks relief in relationships

- Temporary high esteem
- •Feels powerful, successful
- •Distracted from problems

### But

- Personal problems (as above)
- Low relationship skills
- Poor communications and conflict re solution skills
- Low empathy, High expectation
- Violence
- •Results in low satisfaction, insecurity , anxiety, withdrawal, anger

### Results

- Attempts to control problems with escalating verbal abuse and violence
- Increases negative effects

### Seeks relief in alcohol/drugs

- •Temporary high esteem
- •Feels powerful, successful
- Distracted from problems

### But

- Intoxication
- Physiological dependence
- •Impairs ability to deal with personal a nd relationship problems
- Lowers inhibitions
- •Raises stress, depression and anger
- •Increase negative affect and desire for chemical oblivion

### Results

- •Attempts to escape problems with es calating use of alcohol
- •Increases relationship problems, inse curity and aggression

### Clinical Issues

- 90% of Punjabi men who abuse are also addicted to alcohol
- SAHARA Men's group addresses both the addiction issues and the violence (anger) issues
- Although the man is the primary client but so also is his wife. She also receives help from PCHS.
- The couple are not the only clients but so are the children. Therefore , the family becomes the client of PCHS.
- The family is not just the client but so are the extended family members who reside with the family.
- In fact, the entire family is helped through a variety of services.
- PCHS's programs are geared to addressing these needs.

# Assessment and admission

### The assessment includes:

- Mental Health Issues
- Violence inventory
- Alcohol inventory
- Gambling inventory
- Risk assessment scale
- Confidentiality
- Seek permission to contact wife and encourage her to join the women's group
- Explain parenting sessions
- Children's group

# Open Group format

- Men can start at any time
- It is an open group
- We have a two tier Intake process
  - First intake is to determine eligibility into the program
  - Second intake occurs after the third session. By n ow the participant's defences have been lowered and we are able to come closer to the truth.

## Clinical Issues

- Mandatory risk assessment is completed on men and by their partners (wives)
- When women go back to their husbands, we still provide help to the family. The wife often continues to attend our women's group, parenting group and the children's group.
- Through women, we can find out if the program is working for men or not.
- A completion certificate is given to the participant once
   12 sessions are completed.

## Wife only abusers

- High levels of violence in childhood home modelling
- Associate with deviant peers
- Lack relationship skills
  - Romantic relationships
  - Other relationships
- Hostile attitudes toward wives
  - May view partner as owned object
    - Leads to higher risk after relationship ends

### Women Only abusers

- Narcissistic Entitlement
- Use coercive control = isolate the victim
- Impulsivity, risk-taking, irresponsibility
- High levels of problems resulting from substance use
  - Drug and alcohol use can be exacerbating factors for violent individuals, but they don't cause violence
  - Rather, they can lower the inhibitions of already violent people
- High rate of recidivism
- DV is a part of their general use of aggression and engagement in antisocial behaviors

### Abusers all the time

- Early trauma: parental abuse and rejection
- Difficulty forming stable, trusting attachments with intimate partner insecure attachment
- Very jealous and highly emotionally dependent upon partner, yet fearful of losing partner
- Impulsivity
- Lack relationship skills stormy, intense relationships
- Moody, unpredictable, emotional dysregulation
- Positive attitudes toward violence acceptable
- Often violent outside the relationship
- Lack empathy and remorse
- Manipulative, callous
- High levels of psychopathic personality traits

# Referrals to Sahara Men's Group

### Referrals are received from:

Word of mouth

Punjabi Media

**Probation and Parole** 

Lawyers

**Doctors** 

Friends

Other agencies



# Lessons Learned

# The Treatment Context...

Lessons Learned

Only intimate partners (wives) will be able to tell us if men have been "healed".

The wives must have an option to participate in the women's group in order to understand the nature and extent of change which can be expected from men participating in men' s groups

The women's group must be in sinc with the men's group

# The Treatment Context...

Lessons Learned

The longer the women is in an abusive situation the "traumatic" effects would be greater

The single most disturbing factor is that the abuse may compromise the "capability" of abused women to "make decisions"

If we look at the SA culture. where women tend to leave decision making in hands of males in the family, this may even be difficult once she is on her own

Therefore, women's group is a place where she can become empowered to make decisions

# The Treatment Context...

Lessons Learned

While there might be conflict between husband and wife, often both parties are in love of their children. They want the best for them.

The children's welfare could be used as a leverage in getting men and women to seek professional help.

The men and women could start attending "parenting sessions" in order to help understand the devastating effects violence has on children

The children also need to attend their own programs (children's programming)



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